

## **About NexGen Energy:**

**NexGen Energy Ltd.** is a Canadian based development company with a portfolio of highly prospective uranium properties in the south western Athabasca Basin, Saskatchewan, including the 100% owned **Rook I Project**, home of the **Arrow Deposit (Arrow)**.

Arrow is the largest uranium development project in Canada and is capable of becoming the world's largest and lowest cost uranium mine that will delivering outstanding long-term economic benefits. NexGen is much more than just the economics of the projects and the Company has taken the leading initiative of developing the 'next generation' of mining projects which will have long lasting social benefits to local communities, people of Saskatchewan and Canada all while at the same time restoring Canada as a global leader in the delivery of clean energy fuel.

NexGen is led by a highly experienced team of industry and uranium professionals with successful track records in discovery and responsible development of projects through to production. NexGen is currently focused on the optimal and sustainable development of the Rook I Project through the advancement of the Front End Engineering Design (FEED), Environmental Assessment (EA) and Licensing, and through meaningful ongoing engagement with Indigenous communities.

Comprised of a dynamic entrepreneurial workforce that takes an agile and creative approach to a fluid business environment, NexGen's team is collectively committed to optimizing the development of the Rook I Project. A value driven company with a focus on **honesty, respect, resilience and high accountability** – the NexGen team is committed to creating as much positivity as possible – socially, economically, and environmentally – for as many people as possible.

The Company's primary Operations Office is in Saskatoon, Canada with a corporate office in Vancouver, Canada. The Company is listed on both the Toronto Stock Exchange and the New York Stock Exchange.

## **Role Overview:**

### **Contracts and Procurement Manager**

Reporting to the Director, Project Services, the Contracts and Procurement Manager will oversee all contracts and procurement deliverables for the Rook I Project. This position will play a key role in the development of the Project Contracts and Procurement Strategy, and associated systems and procedures. This position will be responsible for governance and interface with the EPCM service provider for all commercial aspects of the project.

### **Position Responsibilities (including but not limited to):**

- Participate in the implementation of the procurement module within the Enterprise Resource Planning ("ERP") system, including developing and implementing processes and procedures with focus on process optimization.
- Lead the development of NexGen's contracting and procurement strategies and plans including the development of leading and lagging supply metrics to help drive performance.
- Onboarding and governance role with EPCM service provider related to the supply chain, contracts, and procurement activities on the Rook I project.
- Responsible for the complete contract and procurement life cycle for NexGen procured packages.
- Lead the development and provide training to the team on procurement policies and associated processes and procedures.

- Understand commercial, legal, risk, environment, health and safety issues and provide advice to the team to ensure the organizations liabilities are minimized.
- Establish and negotiate commercial terms and conditions that are aligned with NexGen’s objectives. Where necessary, consult directly with external legal support and senior management to minimize project and corporate risk while maintaining commercial competitiveness.
- Represent NexGen in negotiating contracts and formulating policies with suppliers, subcontractors, and professional service providers.
- Coach other team members on contract and procurement best practices.
- Build and maintain relationships with vendors and suppliers.
- Interface regularly with project staff at all levels in relation to procurement, contracts, change management, and risk management.
- Responsible for projections, financial planning, expediting, delivery schedules and project procurement reporting.
- Interface with the finance and project controls team on budget and cost control.
- Working with the project team and selected engineering companies to identify and recommend opportunities for safety, technology, productivity, and costs improvements while ensuring the safeguarding of life, health, environment, and property.

**Education & Experience:**

- Relevant university degree with a minimum of 10 years’ experience in procurement, contracts and supply chain management, or appropriate combination of education and experience.
- Mining industry or large capital project experience considered an asset.
- Proven team leadership, able to work with project team members at all levels to meet deliverable deadlines.
- Demonstrated experience and advanced knowledge of ERP contracts and procurement systems.
- Supply chain certifications such as APICS or SCMP considered an asset.
- Proficient in Microsoft Office (Power Point, Word, Excel) with general knowledge of database utilization.
- Excellent interpersonal, written and verbal communication skills.
- Proven commitment to workplace safety and demonstrate safety leadership.

**Core Competencies:**

**Communication** - Communicates with impact to inform, enroll, coach and inspire. Effectively builds rapport and appropriately delivers information in a timely, well organized, thoughtful and engaging manner so it is understood using speech or in writing. Communicates in an open, candid and consistent manner.

**Team Effectiveness** - Works collaboratively across functional teams that embraces unique talents and diverse perspectives to achieve common goals. Actively participates as a prepared team member, demonstrating flexibility and respect for different workstyles. Pro-active approach to building relationships.

**Work Management** - Plans, manages, and follows through to ensure the flow and timely completion of activities that deliver successful work results. Maintains quality and safety standards to ensure work is completed according to standards. Demonstrates flexibility and adaptability.

**Personal Accountability** - Takes responsibility for own actions and outcomes. Maintains effective work behavior in the face of setbacks or pressure; remains calm, stable, and in control of emotions; and, demonstrate resilience in the face of adversity.

**Analytical/Critical Thinking** - Identifies underlying issues in complex situations. Able to easily explain complex ideas. Provides clear and useful explanations. Provides information required to make effective decisions in line with company objectives. Builds a logical approach to problem solving and anticipates possible consequences of decisions. Uses creative, conceptual, and/or inductive reasoning.

**Functional & Technical Skills** - Applies specialized knowledge in own area of expertise and openly shares information, knowledge and expertise with others.

**How to Apply:**

To apply, please submit your cover letter and resume by email to [hr@nxe-energy.ca](mailto:hr@nxe-energy.ca). Please include Contracts and Procurement Manager in the subject line.

We thank all applicants for their interest and effort in applying for the position; however, only candidates selected for interviews will be contacted.

NexGen is an equal opportunity employer.